

As Approved by Board of Directors
Effective July 28, 2025

RGC RESOURCES, INC.

**Charter of the Audit Committee of
The Board of Directors**

I. Purpose

The Audit Committee (the “Committee”) represents and assists the Board of Directors in the corporate governance and general oversight of the Company’s:

- A. accounting and financial policies, procedures and controls;
- B. review of identified risks, including cybersecurity, management’s risk assessment and proposed remediations;
- C. the quality and integrity of the consolidated financial statements and related reports;
- D. the qualifications and independence of the independent auditor; and
- E. compliance with legal and regulatory requirements.

The Committee will not infringe upon and does not undertake to supervise or control activities and functions in the normal course of business belonging to the senior management of the Company. Management is responsible for the Company’s internal controls and financial reporting process.

II. Committee Members

The Committee shall be composed of no fewer than three directors, as determined by the Board of Directors, to meet the independence and financial literacy requirements of the NASDAQ Stock Market and applicable federal law. Appointment of the Committee, including the designation of the Chair of the Committee and the designation of any Committee members as “audit committee financial experts”, shall be made on an annual basis by the Board of Directors. The Committee reports to the full Board of Directors on all matters within the Committee’s responsibilities.

III. Meetings

The Committee shall meet as often as it determines necessary, but not less frequently than four meetings each fiscal year. The Chair of the Committee has authority to call Committee meetings, to preside at such meetings and to make assignments to Committee members. As deemed appropriate, the Committee shall meet periodically in separate executive sessions with management and the independent auditor. Written minutes of Committee meetings shall be maintained.

IV. Responsibilities and Duties

- A. The Committee has the authority and responsibility to evaluate, appoint, compensate, retain, replace and oversee the Company's independent auditors. The independent auditor shall report directly to the Committee. The Committee shall require the independent auditors to submit periodically a formal written statement delineating all relationships between the independent auditors and the Company, including audit and permitted non-audit services and the fees and any other compensation paid to the independent auditors therefore in accordance with professional standards. The Committee is responsible for actively engaging in a dialogue with the independent auditors with respect to any disclosed relationships or services that may impact the objectivity or independence of the independent auditors, and for taking appropriate action in response to the independent auditors' report to satisfy itself of their independence. More specifically, the Chair of the Committee or the Committee will pre-approve all audit and permitted non-audit services to be performed by the independent auditors prior to commencement of the specified service in accordance with SEC requirements regarding auditor independence. In the event the Chair of the Committee pre-approves such services the action will be ratified by the Committee. The requests for pre-approval are submitted to the Committee by the Chairman of the Board of Directors, President and Chief Executive Officer, the Chief Financial Officer, or a designee of either with a statement as to whether in their view the request is consistent with the SEC's rules on auditor independence.
- B. The Committee will meet with the independent auditors and the Company's senior management to discuss the scope and methodology of the proposed audits for each fiscal year. The independent auditors shall provide regular communications to the Committee during the fiscal year on the underlying process and status of their audits and any findings or preliminary conclusions that have been reached. Senior management will review with the Committee any audits of and/or recommendation of the auditors relating to the Company's employee benefit plans.
- C. Senior management and the independent auditors shall discuss with the Committee the Company's interim and annual consolidated financial statements and, prior to filing with the SEC, drafts of the Company's quarterly reports on Form 10-Q and Annual Report on Form 10-K. During each fiscal year, the independent auditors shall communicate with the Committee their comments and recommendations, if any, which are intended to improve the Company's internal control over financial accounting and reporting. In addition, the independent auditors shall communicate in writing to the Committee and management material weaknesses and/or significant deficiencies, if any, in internal control over financial reporting identified during the audits. The Committee will also discuss any material or significant reports of examination issued by federal and state regulatory agencies as well as the Company's responses thereto.

- D. The independent auditors shall discuss with the Committee matters required to be communicated by applicable professional standards and the rules and regulations of the SEC and PCAOB which include, among other things:
1. the firm's independence from the Company and the Company's management who have financial reporting oversight responsibilities;
 2. the independent auditors' responsibilities under professional standards in connection with the audit of the Company's consolidated financial statements and, if required, the effectiveness of internal control over financial reporting;
 3. the independent auditors' judgments about the quality, not just the acceptability, of the Company's accounting principles and underlying estimates in the Company's consolidated financial statements;
 4. the critical accounting policies and practices used by the Company;
 5. any alternative treatments within accounting principles generally accepted in the United States for policies and practices related to material items that have been discussed with management, including ramifications of the use of such alternative disclosures and treatments and the treatment preferred by the independent auditors;
 6. methods used to account for significant unusual transactions;
 7. the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus;
 8. the process used by management in formulating particularly sensitive accounting estimates and the basis for the auditors' conclusions regarding the reasonableness of these estimates;
 9. disagreements with management over the application of accounting principles, the basis for management's accounting estimates, and the disclosures in the financial statements;
 10. audit adjustments and any uncorrected financial statement misstatements; and
 11. other material written communications between the independent auditors and management.
- E. The independent auditors and senior management shall identify to the Committee significant business, financial or legal issues that may significantly impact the Company's consolidated financial statements and internal control over financial reporting. During each fiscal year, senior management shall report to the Committee as

to all significant litigation, threatened litigation or potential litigation in which the Company and its subsidiaries are or may be engaged, as well as the anticipated or potential impact of such litigation, threatened litigation or potential litigation on the Company.

- F. During each fiscal year, senior management shall review with the Committee the Company's monitoring efforts and procedures to ensure compliance with laws and governmental regulations. Senior management shall provide such information to the Committee as is reasonably required to keep the Committee current on changes in accounting standards and securities regulations affecting the Company, as well as material developments in the industry generally and the promulgation of regulations materially affecting the industry.
- G. Senior management will report as soon as possible to the Committee any material violation of laws or governmental regulations or fraud. The Committee has the authority to investigate any matter brought to its attention within the scope of its duties and to retain independent legal counsel, at its discretion and without permission from the Board of Directors or management.
- H. The Committee shall establish and periodically review procedures for the receipt, retention, and treatment of complaints received by the Company regarding accounting, internal accounting controls, or auditing matters, and the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters.
- I. The Committee will evaluate findings and recommendations of the independent auditors and make recommendations as warranted to the Board of Directors.
- J. At every meeting of the Committee where the independent auditors are present, the independent auditors shall be provided an opportunity, for at least a portion of such meeting, to meet with the Committee without members of management present.
- K. The Company shall provide the Committee such support, including payment of ordinary administrative expenses and access to and use of the Company's records, physical properties, management, staff, independent auditors, attorneys and consultants, as the Committee deems necessary to discharge its responsibilities.
- L. The Committee shall have the authority to engage independent legal, accounting and other advisers, as it determines necessary to carry out its duties. The Committee shall have sole authority to approve related fees and retention terms for such advisors.
- M. Senior management shall report all material related party transactions to the Committee. The Committee shall review the reported transactions for appropriateness under the Company's standard policies and procedures of conducting its business, approve or ratify the transactions as appropriate or take other action, and ensure management has properly disclosed the transactions as required by SEC rules and/or accounting principles generally accepted in the United States.

- N. The Committee shall have the authority to investigate any potential violation of the Company's Code of Ethics and present such findings and recommendations to the Board of Directors.
- O. The Committee shall annually review the Company's Code of Ethics and recommend changes or updates, as needed, to the Board of Directors for approval.
- P. The Committee shall ensure that any report of the Committee that is required by the rules of the Securities and Exchange Commission ("SEC") to be included in the Company's annual proxy statement or other filings is prepared and so included.
- Q. The Committee shall review and reassess the adequacy of its charter annually.

Last Updated: May 2025

Last Reviewed by Audit Committee: May 2025

Last Reviewed by Governance and Nominating Committee: July 2025

Most Recent Board Approval: July 2025

Last Legal Review: August 2020